

**LEADING HEALTHIER PLACES: NORTH SOMERSET
HEALTH AND WELL-BEING BOARD (HWBB)
SUPPORT PROPOSAL:**

Draft V2

23.05.22

Care and Health Improvement Programme

Introduction- what is Peer-Led Support?

- The LGA has a long history of supporting local systems through peer reviews and bespoke support offers. Peer-led support is not an inspection or regulatory process; no judgement rating or score is given.
- It is delivered from the position of a **'critical friend'** using expert peers from across health and care to promote ongoing learning and improvement whereby a mirror is held up to the system to reflect on what is working well and where there are areas for development.
- Support is **flexible, bespoke and tailored to address local challenges**, developed in collaboration with you to ensure there is consensus and buy-in from across the partnership.
- We have a variety of methods and tools to draw upon, including **peer-facilitated workshops, peer review, mentoring and leadership courses**.

What is the Leading Healthier Places Support Offer?

- Aimed at Health & Wellbeing Boards, and their wider partners the offer can help to:
 - Establish or **progress effective and sustainable partnership working at system, place and neighbourhood level in line with legislative proposals**, through developing shared purpose, priorities, capabilities, governance and delivery arrangements.
 - Address the **wider determinants of health**, creating the opportunities for health improvement, **tackling health inequalities** and **promoting prevention**
 - Develop and **strengthen the role** of leaders (political, clinical and officer), giving them the skills and tools to be assertive and collaborative, identifying the points of influence within the wider system architecture.
 - Understand each other's **culture** and **governance arrangements**, having invested time in **building relationships and collaboration**
 - Successfully **navigate legislative, performance and regulatory changes and challenges**, as well as embedding gains made during COVID-19.

North Somerset Council: The Ask

- North Somerset Council sits within Bristol, North Somerset and South Gloucestershire Integrated Care System (ICS).
- The Health and Wellbeing Board was formed in 2019 following a change in political leadership. Since its formation, a HWB strategy has been developed (published in August 21), and a 3 year strategy and action plan agreed, recently gaining matched funding from the CCG.
- Initial conversations indicate the Health and Wellbeing Board (HWB) would benefit from some peer-led support to build on progress to date and to fully understand its unique role, purpose and where it adds value.
- Specific objectives will be agreed once North Somerset HWB colleagues have selected their preferred Peers (subject to availability), but based on initial scoping discussions we suggest support could include:
 - Pause, reflect and gain insights from current members, and wider partners on success to date and their aspirations for the HWB
 - Review and refresh the membership of the HWB, providing clarity on the roles and responsibilities of the Board; both as a collective, as well as individuals that are reflective of the new context
 - Review the format of the board and look at good practice models elsewhere to see the art of the possible and establish how the HWB could be best utilised as a driver for change
 - Understand the relationship with, and how the HWB fits with, the wider ICS architecture including the 2 ILPs (Weston and Woodspring), multi-agency officer group and North Somerset Wellbeing Collective
 - Understand the scrutiny function of the HWB for health and wellbeing, children's and adult services
 - Build on collaboration to date with the other HWB within the ICS

Support Proposal: How we work as partners

LGA

- Produce draft support proposal for agreement with system, following initial discussion
- Procure expert peer(s) with a health and/ or local government background.
- All peers will have held, or currently hold senior positions and come as 'critical friends' to provide constructive challenge, a safe space for open and frank conversations and to help determine collective next steps
- A Lead Peer will act as a key point of contact for the system and will scope the support in more detail and agree the content of the sessions/programme with system sponsors and also the delivery dates
- Suggested delivery of 2-3 facilitated workshops (either virtually or in-person depending on logistics and availability). System partners may find it beneficial to make use of an existing meetings.

North Somerset

- Confirm agreement of support proposal
- Nominate a liaison person/point of contact for Peers and LGA
- Co-ordinate diaries, set up interviews, meetings, workshops with members of the HWB and local partners and send out invites in liaison with the Peers
- Follow up/chase any responses to invites/surveys as required
- Manage and administer any workshops and meetings arranged in liaison with the Peers
- Work with Peers to scope the support in more detail and agree the content of the sessions/programme and also the delivery dates

Support Proposal: How & When

Two peers will lead the bespoke support with additional expertise brought in as required, e.g. for good practice sharing.

Mid May

Further scoping conversations to take place between the LGA Peer(s) and HWB leads to shape and agree the support proposal to ensure it meets their expectations.

June

1:1 conversations and/or online survey completed with existing HWB members and other key individuals/wider partners to gain their perspective on ambitions for the Board going forward.

Session 1 (Late June/early July)

Setting the scene: Bringing together HWB members to reflect on the outcome from the 1:1 conversations/survey; talk through successes/challenges, roles/responsibilities in the new context. Review the wish list and agree the focus for the next 3-6 months

Session 2 (September)

To be determined through further scoping, but could look at how the HWB will play into the development of the ICP strategy based on the guidance to be published in the summer.

Session 3

TBC following further scoping but could include and action planning or best practice sharing session.

Next Steps

A stock take on the sessions with support sponsors; progress to date, and whether any further sessions needed to support the Board to implement and embed.



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